

## Health, Safety & Environmental Policy Statement



CMR Group is committed to ensuring the Health, Safety and Welfare of our employees at all of our Global facilities. We possess the **Agility** to change and adapt, with **Customer Drive** at the forefront of the business. We continually strive to embrace a zero tolerance to safety risks and environmental impacts by ensuring:



- ❖ Adequate resources are provided to ensure that proper provision can be made for health, safety & environmental management.
- ❖ Foster a positive culture of **Integrity**, open communication and employee engagement through effective **Leadership**



- ❖ All employees are provided with adequate information, instruction & training to secure health, safety and environmental objectives.
- ❖ Our employees accept accountability & responsibility for their own safety and environmental impact, they are empowered to stop and challenge any areas they deem at risk.



- ❖ Clear policies, procedures, risk assessments and safe systems of work are in place to allow the implementation of controls through successful **Team Spirit** and ownership of risks and opportunities.



- ❖ The provision and maintenance of plant, machinery and equipment is safe and without risk to employee health or the environment.
- ❖ The working environment is energy efficient, legally compliant and lends itself to the prevention of pollution.



- ❖ There is safe access and egress to and from the workplace.
- ❖ **Operational Excellence** to maximise recycling and strive towards zero landfill.

### **SUSTAINABLY SAFE.**

This policy will be reviewed at least annually.

Signed: *N Wilkinson*

Position: Vice President - Engine Instrumentation

Signed: *S W Bean*

Position: Group QHSE Director

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